



Sustainability Policy Statement

At O'Briens Skip Hire, we are committed to integrating sustainability into every aspect of our operations. Our aim is to operate in an environmentally responsible, socially equitable, and economically viable manner, ensuring a sustainable future for our staff, customers, and the communities we serve. We promise to deliver a skip hire service that exceeds your expectations.

Environmental Sustainability

Our sustainability strategy is anchored in three key principles: reducing waste, recycling materials, and minimising environmental impact. We are dedicated to diverting as much waste as possible from landfill through efficient sorting, recycling, and recovery processes.

- **Waste Management:** We employ a comprehensive recycling programme that covers all waste materials generated both on and off-site.

Social Sustainability

We are committed to positively contributing to the social fabric of the communities in which we operate. Our social sustainability initiatives include:

- **Local Employment:** We prioritise hiring locally, supporting job creation and economic growth in the communities around our operations.
- **Community Engagement:** We actively participate in and sponsor local recreational activities, sporting events, and heritage projects, fostering community spirit and well-being.
- **Fair Labour Practices:** We uphold responsible business practices, ensuring compliance with all national and EU labour laws. We are dedicated to promoting gender equality and maintaining a diverse and inclusive workplace.

Commitment to Continuous Improvement

At O'Briens Skip Hire, we view sustainability as a continuous journey. We are committed to regularly reviewing and enhancing our sustainability practices to meet the evolving needs of our business, customers, and the environment. Through these efforts, we aim to lead by example and contribute to a more sustainable future for all.

We are proud of the progress we have achieved so far and remain steadfast in our dedication to reaching our sustainability goals, ensuring that our operations benefit not only our business but also the wider world around us.

A handwritten signature in black ink that reads "John O'Brien". The signature is written in a cursive, flowing style.

John O'Brien, Managing Director